# **MOLLY K. LAND**

203-517-8430 mollyland01@gmail.com

#### ADMINISTRATIVE EXPERIENCE

## Associate Dean for Academic Affairs, August 2023 – present

University of Connecticut School of Law

#### Responsibilities:

- Oversee academic support, academic misconduct, accommodations, regional and ABA
  accreditation, advising, bar success, curriculum development, faculty service, learning assessment,
  new programs, student affairs, teaching, and policy functions at the Law School.
- Supervise Registrar's Office and Student Affairs, including two direct and eight indirect reports.
- Manage \$450K budget for non-permanent faculty teaching.
- Serve as primary liaison with the Provost's Office and other University units regarding new program development, accreditation, student conduct, and Law School policies.
- Represent Law School at alumni, admissions, student organization, and orientation events.

#### **Key Achievements:**

- Redesigned the Law School's bar success program to prepare for Connecticut's early adoption of the NextGen Bar. Leveraged budget savings to introduce two new pre-bar courses, hire a part-time Bar Success Coach, and implement a data driven support model to prioritize resources for at-risk students.
- Developed strategy for revenue generating initiatives and online education. Acquired deep
  expertise in University and Law School budgeting systems, engaged stakeholders, and delivered a
  long term strategy. Created two new revenue generating programs, launched JD certificate, and
  positioned the school to expand online offerings while maintaining academic integrity.
- Reformed the Law School's curriculum development and planning process by introducing a data
  driven model based on 10 year enrollment trends, reorienting curricular decision making on
  student need, rotating low enrollment courses, aligning teaching with institutional priorities, and
  strengthening student advising. Expanded curricular depth by recruiting new adjunct experts.
- Collaborated with the Office of Diversity, Belonging, and Community Engagement to support
  pipeline programs and design initiatives to foster classroom dialogue. Currently collaborating on
  grant to expand pipeline initiatives into a structured, multiyear program.
- **Revamped adjunct faculty program** to strengthen recruitment, training, and teaching quality. Recruited new faculty in emerging practice areas, created a comprehensive orientation program, and implemented systematic evaluation processes to enhance the quality of adjunct teaching.
- Modernized Registrar's Office systems to improve efficiency, reduce costs, and align with
  university-wide processes. Secured access to student evaluation of teaching platform and initiated
  transition to an integrated online catalog, curriculum management, and workflow software.
- Successfully managed faculty, student, and staff conflicts and engaged in organizational culture building by mediating disputes and promoting transparency. Led efforts to enhance communication around personnel procedures and expectations.

#### Associate Director and Director of Graduate Studies, 2015-2021

Gladstein Family Human Rights Institute, University of Connecticut

 Provided leadership to department-equivalent unit in areas of curriculum, programming, personnel, fundraising, strategic planning, and new initiatives. Oversaw University-wide program of human rights graduate study, chaired graduate funding committees, served as lead organizer for major biannual conference. Reviewed joint faculty for purposes of promotion and tenure.

#### **Key Achievements:**

- Collaborated with and supported Director in designing and executing strategies for a successful \$6 million endowment campaign. Engaged with University Foundation staff to develop, draft, and present proposals to donors. Contributed to securing philanthropic support for programmatic and curricular growth, strengthening the unit's long term sustainability and impact.
- Partnered with the Director to design and implement a strategic planning cycle, including organizing and facilitating a department retreat that generated new initiatives, such as a fourth-year MA program and the *Human Rights in Practice* research cluster. Drafted accreditation and program review documents.

# Director, LL.M. in Human Rights and Social Justice, 2014-2018, 2020, 2022, 2025-present Director, Human Rights Certificate, 2013-present

University of Connecticut School of Law

• Made admissions decisions and advised students, obtained new program acquiescence, drafted regulations, managed program budget, and oversaw program curriculum.

#### **ACADEMIC EXPERIENCE**

# Catherine Roraback Professor of Law, 2020 – present Professor of Law, 2013 – 2020

University of Connecticut School of Law & Human Rights Institute (Joint)

- Law School Committee Service: Personnel Advisory Committee, Faculty Appointments Committee, Strategic Planning Committee, Dean Search Committee, Dean Review Committee, Educational Policy Committee, Graduate, International and Non-JD Committee, Clerkship Committee
  - Served as inaugural chair of Clerkship Committee (2013-2014). Established procedures for identifying and mentoring clerkship candidates and increasing visibility of clerkship opportunities, leading to 78% increase in judicial clerkship placements.
  - Chaired Personnel Advisory Committee (Spring 2023) during transition to a new timetable for personnel reporting and integrated evaluation of long-term contract faculty.
- Human Rights Institute Committee Service: Gladstein Committee, Performing Arts Search Committee, Business and Human Rights Steering Committee
- University Committee Service: Faculty Advisory Committee, Task Force on Free Speech and Civility
- Courses: International Human Rights Law (undergraduate and law school variants), Civil Procedure, Human Rights and New Technologies, International Human Rights Clinic, Hate Speech and Propaganda on Social Media, Human Rights Speech: Regulation and Accountability

Associate Professor of Law (2007 – 2013), New York Law School

Visiting Lecturer in Law (2007) and Lowenstein / Cover Fellow in International Human Rights (2005 – 2007), Yale Law School

Lecturer in Law (2006), Yale University

#### **EDUCATION**

#### Yale Law School, J.D., 2001

Awards: Khosla Memorial Fund for Human Dignity Prize, Raphael Lemkin Prize

Activities: Yale Law Journal, Yale Journal of Law & Feminism, Yale Law School - Fourah Bay College

Sierra Leone Human Rights Alliance, Allard K. Lowenstein International Human Rights Clinic, Jerome N.

Frank Legal Services Organization

#### University of Bonn, Political Science and Sociology

Bundestag Internship Program, 1997-1998 Fulbright Scholar, 1996-1997

Hamline University, B.A., English and Women's Studies, summa cum laude with honors, 1996

Awards: Phi Beta Kappa, National Merit Scholar, Hamline University Presidential Scholarship

#### **BOOKS**

BEYOND BORDERS: THE HUMAN RIGHTS OF NON-CITIZENS AT HOME AND ABROAD (CUP 2021) (with Kathryn L. Libal and Jillian Chambers) (open access).

New Technologies for Human Rights Law and Practice (CUP 2018) (with Jay Aronson) (open access).

WORLD BLIND UNION GUIDE TO THE MARRAKESH TREATY: FACILITATING ACCESS TO BOOKS FOR PRINT-DISABLED INDIVIDUALS (OUP 2017) (with Laurence R. Helfer, Ruth L. Okediji, and Jerome H. Reichman).

A DOCUMENTARY COMPANION TO STORMING THE COURT (Aspen 2009) (with Brandt Goldstein and Rodger Citron).

#### **ARTICLES**

The Meta Oversight Board's Human Rights Future, 44 CARDOZO L. REV. 2233 (2023) (with Laurence R. Helfer) (link).

Hate Speech on Social Media: Content Moderation in Context, 52 CONN. L. REV. 1029 (2021) (with Richard Ashby Wilson) (link).

Human Rights and Technology: New Challenges for Justice and Accountability, 16 ANNUAL REVIEW OF LAW AND SOCIAL SCIENCE 223 (2020) (with Jay Aronson) (link).

Copyright Exceptions Across Borders: Implementing the Marrakesh Treaty, 42(6) EUR. INTELL. PROP. REV. 4 (2020) (with Laurence R. Helfer and Ruth L. Okediji) (link).

Against Privatized Censorship: Proposals for Responsible Delegation, 60 VA. J. INT'L L. 363 (2020) (link).

Speech Duties, 112 AJIL UNBOUND 329 (2018) (link).

The Marrakesh Treaty as "Bottom Up" Lawmaking: Empowering Local Human Rights Action on IP Policies, 8 UC IRVINE L. REV. 513 (2018) (link).

Web Accessibility and Technology Protection Measures: Harmonizing the Rights of Persons with Cognitive Disabilities and Copyright Protections on the Web, 11(1) CYBERPSYCHOLOGY: J. PSYCHOSOCIAL RESEARCH ON CYBERSPACE (2017) (co-author), doi: 10.5817/CP2017-1-5 (link).

Reflections on the New Haven School, 58 N.Y.L.S. LAW REV. 829 (2013/2014) (link).

Toward an International Law of the Internet, 54 HARV. INT'L L.J. 393 (2013) (link).

- Rebalancing TRIPS, 33 MICH. J. INT'L L. 1 (2012) (link).
- Region Codes and Human Rights, 30 CARDOZO ARTS & ENT. L.J. 101 (2012) (link).
- Networked Activism, 22 HARV. HUM. RTS. J. 205 (2009) (link).
- Peer Producing Human Rights, 46 ALBERTA L.R. 1 (2009) (link).
- Protecting Rights Online, 34 YALE J. INT'L L. 1 (2009) (link), reprinted in INTELLECTUAL PROPERTY AND HUMAN RIGHTS 457 (Laurence R. Helfer ed., 2013).
- Functional Democracy: Responding to Failures of Accountability, 44 HARV. INT'L L.J. 387 (2003) (link), reprinted in Democracy and International Law 123 (Richard Burchill ed., 2006).

#### **BOOK CHAPTERS**

- Human Rights, Datafication, and the Democratic Governance of AI, in HANDBOOK ON THE GLOBAL GOVERNANCE OF ARTIFICIAL INTELLIGENCE (Markus Furendal & Magnus Lundgren eds., Edward Elgar Publishing 2025) (with Wendy H. Wong).
- Technology and Economic and Social Rights, in THE OXFORD HANDBOOK OF ECONOMIC AND SOCIAL RIGHTS (Malcolm Langford and Katherine G. Young eds., OUP 2022) (with Jack Barry).
- Introduction: The Human Rights of Non-Citizens, in Beyond Borders: The Human Rights of Non-Citizens at Home and Abroad 1 (CUP 2021) (with Kathryn L. Libal and Jillian Chambers).
- Business and Human Rights Approaches to Intellectual Property, in The Cambridge Companion to Business and Human Rights Law 380 (Ilias Bantekas and Michael Ashley Stein eds., CUP 2021) (with Lea Nesselhauf) (link).
- The Problem of Platform Law: Pluralistic Legal Ordering and Social Media, in The Oxford Handbook of Global Legal Pluralism 958 (Paul Berman ed., OUP 2020) (link).
- Beyond Takedown: Expanding the Toolkit for Responding to Online Hate, in PROPAGANDA, WAR CRIMES TRIALS AND INTERNATIONAL LAW: FROM COGNITION TO CRIMINALITY 143 (Predrag Dojcinovic, ed., Routledge 2019) (with Rebecca J. Hamilton).
- Regulating Private Harms Online: Content Regulation Under Human Rights Law, in HUMAN RIGHTS IN THE AGE OF PLATFORMS 285 (Rikke Frank Jørgensen ed., MIT Press 2019) (link).
- Article 22: Respect for Privacy, in The UN Convention on the Rights of Persons with Disabilities: A COMMENTARY 604 (Ilias Bantekas et al. eds., OUP 2018) (with Anthony Giannoumis, Agnieszka Kitkowska, and Maria Mikhaylova).
- The Promise and Peril of Human Rights Technology, in New Technologies For Human Rights Law and Practice 1 (Molly K. Land & Jay D. Aronson eds., CUP 2018) (with Jay Aronson) (link).
- Justice as Legitimacy in the European Court of Human Rights, in LEGITIMACY AND INTERNATIONAL COURTS 83 (Nienke Grossman et al. eds., CUP 2018) (link).
- A Human Rights Perspective on U.S. Courts and the Constitutional Regulation of the Internet, in Internet Law, Fundamental Rights, and Constitutional Adjudication 48 (Graziella Romeo & Oreste Pollicino eds., Routledge 2015) (link).
- Participatory Fact-Finding: Developing New Approaches to Human Rights Investigation Through New Technologies, in The Future of Human Rights Fact-Finding 399 (Philip Alston & Sarah Knuckey eds., OUP 2015) (link).
- Human Rights Frames in IP Contests, in Balancing Wealth and Health: Global Law and the Battle over

INTELLECTUAL PROPERTY AND ACCESS TO MEDICINES IN LATIN AMERICA 276 (Rochelle Dreyfuss & César Rodríguez Garavito eds., OUP 2014) (link).

Adjudicating TRIPS for Development, in TRIPS AND DEVELOPING COUNTRIES: NEW PERSPECTIVES 142 (Gustavo Ghidini et al. eds., Edward Elgar Publishing 2014) (link).

#### **HUMAN RIGHTS REPORTS**

Invisible Threats: Online Hate Speech Against Human Rights Defenders in Guatemala (2019) (link).

ICT4HR—Information and Communication Technologies for Human Rights, World Bank (2012) (link).

THE MYTH OF NORMALCY: LEGAL IMPUNITY AND THE JUDICIARY IN KASHMIR (2008) (link).

INTERNATIONAL HUMAN RIGHTS AND SCHOOL DISCIPLINE POLICIES CASE STUDY: New Haven, Connecticut Public Schools (2007).

WOMEN'S ACCESS TO JUSTICE IN ZAMBIA IN THE CONTEXT OF HIV/AIDS (2005).

THE GOVERNMENT RESPONSE TO DOMESTIC VIOLENCE AGAINST REFUGEE AND IMMIGRANT WOMEN IN THE MINNEAPOLIS/ST. PAUL METROPOLITAN AREA: A HUMAN RIGHTS REPORT (2004) (link).

#### SELECTED OTHER PUBLICATIONS

"Value Pluralism and Human Rights in Content Moderation," *Lawfare*, October 27, 2022 (with Laurence R. Helfer) (<u>link</u>).

"Book Review: Digital Witness: Using Open Source Information for Human Rights Investigation, Documentation, and Accountability," *Prometheus*, December 2021 (37, 4).

"Is the Facebook Oversight Board an International Human Rights Tribunal?," *Lawfare*, May 13, 2021 (with Laurence R. Helfer) (link).

Remedy and Enforcement in the Digital Services Act, Medium, August 4, 2020 (link).

Introductory Remarks: New Technologies in International Criminal and Human Rights Investigations and Fact Finding, 112 ASIL PROCEEDINGS 127 (2019).

Human Rights and New Technologies: Setting the Agenda for Human Rights-Centered Innovation, UN Research Institute for Social Development, Feb. 15, 2019 (link).

Advocacy, Meet Academia: Connecting Disciplines to Improve Human Rights Research, OpenGlobalRights, Aug. 9, 2018 (with Theresa Harris) (link).

Freedom, Responsibility, and the Human Right to Science, AAAS Scientific Responsibility, Human Rights & Law Program (2017) (with Sarah Hamilton) (link).

The UK's plan to deny terrorists 'safe spaces' online would make us all less safe in the long run, THE CONVERSATION, June 15, 2017 (link).

Introductory Note to the General Assembly's Resolution on the Right to Privacy in the Digital Age, 53:4 INTERNATIONAL LEGAL MATERIALS 727 (2014) (with Anupam Chander).

Review of A Neofederalist Vision of TRIPS: The Resilience of the International Intellectual Property Regime, 4 The IP Law Book Review 1 (2014) (link).

Review of Due Process and International Terrorism: An International Legal Analysis, 105 Am. J. Int'l L. 176 (2011) (link).

#### **GRANTS**

Research Excellence Program, 2021-2022 (\$25,000, Co-PI)

Human Rights Institute Grant, 2020-2023 (\$75,000, Co-PI)

Human Rights Institute Faculty Small Grant, 2019 (\$2000, PI)

University of Connecticut Provost Academic Grant, "Business and Human Rights Engaged Research Project," 2017-2020 (\$2,000 PI, \$265,000 Co-Director)

University of Connecticut Humanities Institute, Public Discourse Award, "Hate Speech and Human Rights: Law, Technology and Public Discourse," 2016 (\$8,000, Co-PI)

Human Rights Institute Faculty Workshop Award, 2015 (\$10,000, PI)

#### UNITED NATIONS AND EXPERT CONSULTING

Expert Workshop, "Regulating the Online Public Sphere: From Decentralized Networks to Public Regulation," Columbia Law School, Oct. 3-4, 2022.

Organizer and Moderator, "Expert Workshop on Digital Authoritarianism in Africa," Digital Rights and Inclusion Forum 2021, April 30, 2021.

Expert Workshop, Monitoring Online Threats to Human Rights Defenders, University of Connecticut School of Law, Jan. 14, 2021 (co-organized with Human Rights First).

Expert Workshop on Human Rights Impact Assessments of Digital Business Activities, Danish Institute for Human Rights, Nov. 21-22, 2019.

Re-energising the Narrative: Human Rights in the Digital Age, Wilton Park, Jan. 14-16, 2018.

Discussion Group on Human Rights and Human Agency, UN Secretary General's High Level Panel on Digital Cooperation, December 4, 2018.

"The World Blind Union Guide to the Marrakesh Treaty," Side Event at Standing Committee on Copyright and Related Rights, WIPO Meeting, May 2, 2017.

Expert's meeting with the U.N. Special Rapporteur on the Promotion and Protection of the Right to Freedom of Expression and Opinion, David Kaye, October 24, 2016.

Expert's meeting with the U.N. Special Rapporteur on the Promotion and Protection of the Right to Freedom of Expression and Opinion, David Kaye, July 22, 2016.

Expert's meeting with the U.N. Special Rapporteur on Extrajudicial, Summary or Arbitrary Executions, Cristof Heyns, February 9, 2015.

Expert's meeting with the U.N. Special Rapporteur in the Field of Cultural Rights, Farida Shaheed, October 29, 2014.

Expert's meeting with the U.N. Special Rapporteur on Extreme Poverty and Human Rights, Magdalene Sepúlveda, October 15, 2012.

Expert Roundtable, "New Media and Human Rights," U.S. Department of State, Washington, D.C., June 11, 2010.

### SELECTED LECTURES AND PRESENTATIONS<sup>1</sup>

- Invited Speaker, "Technology and Democracy: The Human Right to Participate in Technological Innovation," HRRC Conference "Human Rights in the Balance: Safeguarding Social and Environmental Sustainability," June 17-18, 2025.
- Invited Speaker, "Free Speech Globalization," The Promise and Peril of Human Rights for Governing Digital Platforms: Global Transformations and Governance Challenges, Leiden University, January 19, 2024.
- Invited Panelist, "The Role of Human Rights in the Global Helix for Technology Innovation and Justice," Institute of Electrical and Electronics Engineers Annual Conference, May 20, 2023.
- Invited Panelist, "The Right to Science and Technology," Human Rights Institute 20th Anniversary Conference, March 31, 2023.
- "The Facebook Oversight Board's Human Rights Future," Meta, Nov. 3, 2022.
- "The Facebook Oversight Board's Human Rights Future," Boston College School of Law Faculty Workshop, April 25, 2022.
- "The Facebook Oversight Board's Human Rights Future," University of Minnesota School of Law Faculty Workshop, April 21, 2022.
- Lecture, "Saving the Public Square: Democratic Principles for a Social Media Age," Freiburg Institute for Advanced Studies Lecture Series, June 1, 2021.
- Invited Panelist, "Social Media Companies Addressing Online Hate," The Royal Society of Arts USA, Jan. 27, 2021.
- Lecture, "Invisible Threats: Addressing the Impact of New Technologies in Human Rights Practice," Human Rights in Practice Series, Duke Law School, Nov. 13, 2019.
- "Privatized Censorship," ASIL Mid-Year Meeting, Nov. 9, 2019.
- "Privatized Censorship," Harvard Law School International Law Workshop, Nov. 6, 2019.
- "New Technologies: New Challenges for Democracy and International Law," 8<sup>th</sup> Annual Cambridge International Law Conference, Mar. 21, 2019.
- Keynote Panel, "Human Rights in the 4<sup>th</sup> Industrial Revolution, How Should UN Human Rights Mechanisms Respond?," Seoul, Korea, Dec. 10, 2018.
- Keynote, "Human Rights and New Technologies: Setting the Agenda for Human Rights-Centered Innovation," UN Side Event to the Human Rights Council, Sept. 26, 2018.
- Plenary Panel, "Speech Regulation by Internet Intermediaries," Freedom of Expression Scholars Conference, Yale Law School, May 1, 2016.
- "New Technologies, International Criminal Accountability and First Responders," American Society of International Law Annual Meeting, Apr. 2, 2016.
- "Human Rights and Code," The New Roles of Corporations in Global Governance, University of Georgia, Apr. 18, 2014.
- "Fact-Finding with Crowd Sourcing, Social Media, and Big Data," International Human Rights Fact-Finding in the Twenty-First Century, NYU Law School, Nov. 2, 2013.

<sup>&</sup>lt;sup>1</sup> A full list of lectures and presentations is available upon request.

- "New Approaches for Governing Emerging Technologies," First Annual Conference on Governance of Emerging Technologies: Law, Policy and Ethics, Arizona State University, May 21, 2013.
- "Toward an International Law of the Internet," Human Rights Workshop, Yale Law School, Sept. 27, 2012.
- Plenary Panel, "Perspectives on Access to Knowledge and Human Rights," Fourth Annual Access to Knowledge Conference, Yale Law School, Feb. 10, 2010.
- Clason Lecture, "Human Rights, Copyright and Culture," Western New England School of Law, Apr. 7, 2009.
- Plenary Panel, "A2K and Human Rights," Fourth Annual Access to Knowledge Conference, Geneva, Switzerland, Sept. 8, 2008.

#### **SELECTED MEDIA COVERAGE**

"Episode 6: The Digital Services Act – A New Dawn?," Decoding Hate, December 21, 2020 (link).

"Hate Speech in Context," The Regulatory Review, Oct. 22, 2020 (link).

"President Trump to Lose Twitter Protections After Leaving White House," Newsy, Nov. 10, 2020 (link).

"The Normalization of Hate," Freshly Squeezed with Colin McEnroe, Oct. 2, 2019 (link), rebroadcast on The Colin McEnroe Show, NPR, Oct. 17, 2019 (link).

Ben Lampert, "CT Who Target Alleged Child Predators Draw Cheers, Concern," *New Haven Register*, Feb. 18, 2019 (<u>link</u>).

Interview with SpareMin, June 26, 2017 (UK policies on extremist content) (link).

Interview with Knowledge@Wharton Radio, September 29, 2015 (European refugee crisis).

"Is There an International Law of the Internet?," *Digital Age*, Nov. 7, 2012 (aired on NYCTV25, Nov. 25, 2012) (link).

#### PEER AND AD HOC REVIEWING

Prize Committee, American Society of International Law, International Law and Technology Interest Group (2023-2024)

Peer Reviewer for CUP, OUP, EJIL, University of Pennsylvania Press, Journal of Human Rights

External Reviewer, Center for Human Rights Science, Carnegie Mellon University (August 2019)

Robert L. Bernstein International Human Rights Fellowship Selection Committee (2014-2019)

#### PROFESSIONAL ACTIVITIES

Affiliated Fellow, Information Society Project, Yale Law School (2007-present)

Board of Directors, The Free Internet Project (2014-2024)

Research Fellow, Center for Human Rights Science at Carnegie Mellon University (2014-present)

Global Network Initiative (2015-2021): Board of Directors (Alternate) (2017-2020); Co-Chair, Membership Committee (2019-2021); Working Group on Intermediary Liability; Policy and Learning Committees

Ethics Advisory Board, The Whistle (2016-2021)

Faculty Affiliate, UConn Center for mHealth and Social Media (CHASM) (2022-present)

Co-Chair, Connecticut / Baden-Württemberg Human Rights Consortium, Technology and Human Rights Working Group (2019-2021)

Working Groups on Overseeing the Facebook Oversight Board and the Future of Content Regulation, Global Partners Digital (2020-2021)

AAAS Committee on Scientific Freedom and Responsibility (2014-2020)

Core Group of Experts, The Human Rights Methodology Lab (2015-2018)

Center for Human Rights Science, Strategic Planning Advisory Committee (2018)

#### OTHER PROFESSIONAL EXPERIENCE

Associate, Faegre & Benson LLP, Minneapolis, MN, 2003-2005

Robert L. Bernstein Fellow in International Human Rights, Advocates for Human Rights, 2002-2003 Law Clerk, Honorable Denise Cote, U.S. District Court for the Southern District of New York, 2001-2002

### OTHER SKILLS AND QUALIFICATIONS

Admitted to Practice in New York

Languages: German (fluent), Spanish (basic)