

EBONI S. NELSON

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EDUCATION

HARVARD LAW SCHOOL, Cambridge, MA

J.D., June 2001

Award: 2000 Massachusetts Black Judges Conference Book Award

Activity: Co-Director, In Common Peer Counseling Program
Executive Board, Black Law Students Association

WAKE FOREST UNIVERSITY, Winston-Salem, NC

B.A., *summa cum laude*, Psychology, May 1998

Honor: Phi Beta Kappa Honor Society
Omicron Delta Kappa Honor Society
Psi Chi Honor Society

Activity: Student Counselor, Judicial System
President, Pi Omicron Chapter, Delta Sigma Theta Sorority, Inc.

ADMINISTRATIVE EXPERIENCE AND PROFESSIONAL DEVELOPMENT

UNIVERSITY OF CONNECTICUT SCHOOL OF LAW

Dean & Professor of Law, Summer 2020 - Present.

Responsibilities:

- Serving as the chief academic, budget, administrative, strategy, and policy leader for the law school
- Empowering and supporting a team of leaders including three associate deans, four assistant deans, and nine directors and managers
- Developing and advancing philanthropic initiatives to support the law school's mission
- Collaborating with institutional leaders to advance the mission of the university

Accomplishments:

- Enrolled most diverse and academically accomplished class in the law school's history for two consecutive years
- Garnered seven-figure gifts to support law school's highest priorities
- Increased philanthropy by 25%
- Increased national ranking of full-time and part-time programs
- Established six new clinics: Disability Rights, Housing and Eviction Defense, Transactional Law, Health Equity, Criminal Defense Appellate, Criminal Prosecution Appellate
- Reacquired campus building to house all clinical and experiential programs
- Established Center for Community Safety, Policing, and Inequality
- Established two new programs: LL.M. in Governance, Risk-Management and Compliance and Graduate Certificate in Insurance Law
- Hired 15 new faculty members

- Established first law school fund to provide broad support for diversity, racial and social justice initiatives
- Appointed inaugural Assistant Dean for Diversity, Belonging and Community Engagement
- Appointed inaugural Pro Bono Director

UNIVERSITY OF SOUTH CAROLINA SCHOOL OF LAW

Associate Dean for Academic Affairs, Summer 2018 – Summer 2020.

Responsibilities:

- Administered the J.D. program, including the study abroad program
- Supervised registrar, academic success, pro bono, externships, and special academic programs personnel and budgets
- Managed registrar's office that performed enrollment, course scheduling, examination, and bar admission verification functions
- Managed development and administration of non-J.D. programs
- Managed assessment of academic program
- Collaborated with the faculty selection and curriculum committees to identify and meet curricular needs
- Recruited and hired adjunct and visiting faculty
- Assisted students with academic and/or personal concerns
- Served as the law school's Academic Program Liaison to the university

Accomplishments:

- Increased faculty diversity through the hiring of adjunct and visiting faculty
- Achieved university approval for new Master of Studies in Law (MSL) in Health Systems Law and certificate in Health Care Compliance
- Developed and achieved approval of academic assessment plan
- Improved student advisement
- Established adjunct faculty orientation
- Improved transparency and communication between administration, faculty, and staff

UNIVERSITY OF SOUTH CAROLINA

Pipeline for Academy Leaders Fellow, 2014-2015.

A year-long invitation-only leadership development program that equips participants with knowledge and skills to lead change and people, manage budgets to achieve institutional goals, acquire institutional knowledge and understanding, and build relationships.

ACADEMIC EXPERIENCE

UNIVERSITY OF CONNECTICUT SCHOOL OF LAW

Dean and Professor of Law, Summer 2020 – Present.

Course: Becoming Us: An Exploration in Personal, Professional, and Societal Growth
Reading Group

UNIVERSITY OF SOUTH CAROLINA SCHOOL OF LAW

Professor of Law, Spring 2014 – Summer 2020.

Associate Professor, Fall 2010 – Fall 2013.
Assistant Professor, Fall 2007 – Spring 2010.
Courses: Contracts, Sales, Commercial Law (Sales & Negotiable Instruments), Consumer Law, Race, Class & Education.

UNIVERSITY OF HAWAII AT MANOA WILLIAM S. RICHARDSON SCHOOL OF LAW

Visiting Associate Professor, Summer 2013.
Course: Sales.

TEXAS SOUTHERN UNIVERSITY, THURGOOD MARSHALL SCHOOL OF LAW

Assistant Professor, Fall 2003 – Spring 2007.
Courses: Commercial Law (Sales, Negotiable Instruments, Secured Transactions), Consumer Rights.

UNIVERSITY OF HOUSTON LAW CENTER

Visiting Assistant Professor, Fall 2004.
Adjunct Professor, Spring 2003.
Courses: Contracts, Texas Consumer Law, Taxation of Compensation and Employee Benefits.

HARVARD LAW SCHOOL, TUTORIAL PROGRAM

Instructor, 2000-2001.

HARVARD LAW SCHOOL, PROFESSOR ELIZABETH WARREN

Contracts Teaching Assistant, Fall 1999.

LEADERSHIP EXPERIENCE

UNIVERSITY

- *Chair*, Dean of School of Dental Medicine Reappointment Review Committee (2025-2026).
- *Chair*, University of Connecticut Vice Provost of Graduate Education and Dean of the Graduate School Search Committee (2023-2024).
- *Co-Chair*, University of South Carolina Black Faculty Caucus Social Committee (2015-2016).
- *Co-Chair*, University of South Carolina Diversity Committee (2013-2015).
- *Co-Chair*, University of South Carolina Chief Diversity Officer Selection Committee (2014).
- *Steering Committee*, University of South Carolina Black Faculty Caucus (2014).

LEGAL ACADEMY/PROFESSION

- *Chair*, University of Connecticut School of Law Assistant Dean of Admissions Search Committee (2025).
- *Chair*, University of Connecticut School of Law Marketing and Communications Director Search Committee (2024).

- *Chair*, University of Connecticut School of Law Assistant Dean for Diversity, Belonging and Community Engagement Search Committee (2023-2024).
- *Chair*, University of Connecticut School of Law Assistant Dean for Finance and Administration Search Committee (2023).
- *Chair*, University of South Carolina School of Law Faculty Selection Committee (2015-2016).
- *Chair* (2014-2015), *Chair-Elect* (2013-2014), *Executive Committee* (2011-2016), Association of American Law Schools, Section on Commercial and Related Consumer Law.
- *Chair*, University of South Carolina School of Law Workplace Environment Self-Study Working Group (2014-2015).
- *Executive Committee* (2009-2011), *Awards Selection Committee Co-Chair* (2011), Association of American Law Schools, Section on Minority Groups.
- *Conference Organizer and Chair*, Southeast/Southwest People of Color Legal Scholarship Conference, University of South Carolina School of Law (2009-2010).
- *Organizer, Moderator*, “A Conversation with the Chairman,” Chairman of the U.S. Commission on Civil Rights Gerald Reynolds Presentation, University of South Carolina School of Law (2007).
- *Co-Chair*, Minority Opportunities in Legal Profession Committee, Houston Bar Association (2005-2007).

COMMUNITY

- *President* (2015-2017), *Vice-President* (2013-2015), Sistercare, Inc. Board of Directors.
- *Chairperson* (2010-2012), *Vice-Chairperson* (2007-2010), South Carolina State Advisory Committee to the U.S. Commission on Civil Rights.
- *Vice-Chair*, South Carolina Commission on Consumer Affairs (2014-2018).
- *President*, Association of Wake Forest University Black Alumni (2006-2008).

HONORS AND GRANT AWARD

- Education Leaders Award, Beta Sigma Lambda Educational Foundation, Inc. (2025).
- Northeast Region Black Law Students Association 57 Most Influential Black Attorneys in the Northeast Award (2025).
- Greater Hartford Chapter of The Links, Inc. Hats Off to Women Who Lead Honoree (2024).
- Hartford Business Journal 2023 Top 25 Women in Business Award (2023).
- Lawyers of Color Power List (2023).
- Visionary Award presented by the George W. Crawford Black Bar Association (2022).
- Hartford Business Journal 2022 Power 50 List (2022).
- Inaugural Violet King Henry Woman of Excellence Honoree presented by the Northeast Black Law Students Association (2022).
- Connecticut NAACP 100 Most Influential Blacks in Connecticut Award (2021).
- University of South Carolina School of Law Black Law Students Association Special Recognition Recipient Award (2019).
- Access Group’s Center for Research & Policy Analysis Grant, *Assessing the Viability of Race-Neutral Alternatives in Law School Admissions* (with Carla Pratt, Ronald Pitner for \$114,836) (2016-2017).

- University of South Carolina School of Law Outstanding Faculty Service Award (2015).
- Eboni S. Nelson Named Faculty Teaching Award presented by the University of South Carolina School of Law Black Law Students Association (2014).
- University of South Carolina School of Law Best Classroom Teacher Award (2010).
- The John Templeton Foundation Academic Scholarship Award recognizing *Examining the Costs of Diversity*, 63 UNIVERSITY OF MIAMI LAW REVIEW 577 (2009), Pacific Legal Foundation (2010).

ACADEMIC AND PROFESSIONAL SERVICE

ACADEMIC

UNIVERSITY OF CONNECTICUT

- University Senate (2024-present).
- Strategic Planning Steering Committee (2023-2024).
- President Advisory & Steering Search Committees (2022).
- President’s Task Force on Combating Sexual Violence and Supporting our Students (2022).
- Regional Campus Director Review Committee (2021-2022).

UNIVERSITY OF SOUTH CAROLINA SCHOOL OF LAW

- Strategic Plan Mission, Vision and Values Working Group (2019).
- Black Law Students Association Faculty Advisor (2011-2018).
- Faculty Advisory Committee (2017-2018).
- Academic Responsibility Committee (2014-2015, 2016-2017).
- Faculty Selection Committee (2007-2008, 2011-2014, 2015-2016).
- Workplace Environment Self-Study Working Group (2014-2015).
- Tenure and Promotion Drafting Committee (2012-2013).
- Faculty Executive Committee (2010–2012).
- Adjunct Faculty Committee (2009–2010).
- Faculty Senate (2008–2011).

UNIVERSITY OF SOUTH CAROLINA

- Vice President for Diversity and Inclusion Search Committee (2019).
- Executive Assistant to the President for Equal Opportunity Programs Search Committee (2016-2017).
- Faculty Grievance Committee (2015-2017).
- Steering Committee (2014), Social Committee Co-Chair (2015-2016), Black Faculty Caucus.
- Provost Search Committee (2015).
- Diversity Committee (2009-2015).
- School of Law Dean Review Committee (2014).
- Chief Diversity Officer Selection Committee (2014).
- *Focus Carolina* Quality of Life in the University Community Committee (2009–2010).

TEXAS SOUTHERN UNIVERSITY, THURGOOD MARSHALL SCHOOL OF LAW

- Student Bar Association Faculty Advisor (2006-2007).
- Academic Standards Committee (2006-2007).
- Honor Code Committee (2005-2007).
- Rank and Tenure Committee (2003-2006).
- Faculty Appointments Committee (2003-2005).
- Technology Committee (2003-2004).
- Student Faculty Mentor (2003-2004).
- Faculty Marshall (2004).

PROFESSIONAL

CONNECTICUT BAR FOUNDATION

- Ex-Officio Board Member (2020-present).
- James W. Cooper Fellow (2022-present).
- Fellows Nominating Committee (2023-present).
- Board of Directors Nominating Committee (2021-present).
- Executive Director Search Committee (2023).
- Essay Contest Committee (2022-2023).
- Herbert & Nell Singer Connecticut Public Service Fellowship Program Selection Committee (2020-2023).

LAW SCHOOL ADMISSION COUNCIL

- Audit Committee (2026-present).
- Diversity, Equity, and Inclusion Committee (2019-2021).
- Finance and Legal Affairs Committee (2017-2019).
- Diversity Initiatives Committee (2013-2015, 2016-2017).
- Diversity Fund Proposal Subcommittee (2013-2017).

ASSOCIATION OF AMERICAN LAW SCHOOLS

- AALS Workshop for Pre-tenured Law School Teachers Planning Committee (2025-2026).
- AALS Deans Forum Program Planning Committee (2024-2025).
- AALS Committee on Sections (2022-2025).
- AALS Section on Commercial and Related Consumer Law (2011-2016).
- AALS Section on Minority Groups (2010-2012).

AMERICAN BAR ASSOCIATION

- ABA Sabbatical Review Site Team (2017-present).
 - Rutgers Law School (2022).
 - University of Nebraska College of Law (2017).
- American Bar Association Legal Opportunity Scholarship Committee (2010-2014).

NEW ENGLAND COMMISSION OF HIGHER EDUCATION

- NECHE Evaluation Team (2025-present)
 - Vermont Law and Graduate School (2026).

ADDITIONAL

- Board of Directors, Lawyers Collaborative for Diversity (2021-present).
- Ex-Officio Board Member, Connecticut Supreme Court Historical Society (2020-present).
- Contributing Editor, JOTWELL (*The Journal of Things We Like (Lots)*) Contract Law Section (2016-present).
- Connecticut Commission on Judicial Compensation (2024-2025).
- Connecticut Access to Justice Commission (2021-2024).
- Planning Committee, Third National People of Color Legal Scholarship Conference, Seton Hall University School of Law, Newark, NJ (2009-2010).
- Organizer, *Equality and Justice in the Obama Era*, Southeast/Southwest People of Color Legal Scholarship Conference, University of South Carolina School of Law, Columbia, SC (2009-2010).
- Houston Bar Association Minority Opportunities in Legal Profession Committee (2002-2007).

PUBLICATIONS

ARTICLES:

- *Assessing the Viability of Race-Neutral Alternatives in Law School Admissions*, 102 IOWA LAW REVIEW 2187 (2017) (with Ronald Pitner & Carla D. Pratt).
- *In Defense of Deference: The Case for Respecting Educational Autonomy and Expert Judgments in Fisher v. University of Texas*, 47 UNIVERSITY OF RICHMOND LAW REVIEW 1133 (2013).
- *Young Consumer Protection in the “Millennial” Age*, 2011 UTAH LAW REVIEW 369 (2011).
- *From the Schoolhouse to the Poorhouse: The Credit CARD Act’s Failure to Adequately Protect Young Consumers*, 56 VILLANOVA LAW REVIEW 1 (2011).
- *Examining the Costs of Diversity*, 63 UNIVERSITY OF MIAMI LAW REVIEW 577 (2009) (invited).
 Recipient: The John Templeton Foundation Academic Scholarship Award, Pacific Legal Foundation.
- *Parents Involved & Meredith: A Prediction Regarding the (Un)Constitutionality of Race-Conscious Student Assignment Plans*, 84 DENVER UNIVERSITY LAW REVIEW 293 (2006).
- *What Price Grutter? We May Have Won the Battle, but Are We Losing the War?*, 32 JOURNAL OF COLLEGE AND UNIVERSITY LAW 1 (2005) (peer-reviewed).

ESSAYS:

- *Reading Between the Blurred Lines of Fisher v. University of Texas*, 48 VALPARAISO UNIVERSITY LAW REVIEW 519 (2014) (invited symposium).
- *The CARD Act and Young Consumer Protection: Two Years Later*, 31 NO. 4 BANKING & FINANCIAL SERVICES POLICY REPORT 12 (2012) (invited).
- *The Availability and Viability of Socioeconomic Integration Post-Parents Involved*, 59 UNIVERSITY OF SOUTH CAROLINA LAW REVIEW 841 (2008) (invited symposium).

REVIEWS, OP-EDS, AND OTHER COMMENTARY:

- Eboni S. Nelson, “*Consumer*” *Protection for Small Businesses*, JOTWELL (October 9, 2025) (reviewing Rachel G. Ngo Ntomp, *The Small Business Dilemma*, 81 WASH. & LEE L. REV. 1939 (2025)).
- Eboni S. Nelson, *Where’s the Harm?*, JOTWELL (September 7, 2023) (reviewing Duncan Kennedy, *The Bitter Ironies of Williams v. Walker-Thomas Furniture Co. in the First Year Law School Curriculum*, 71 BUFF. LAW REV. 225 (2023)).
- Eboni S. Nelson, *Pandemic Protections*, JOTWELL (November 2, 2022) (reviewing Mechele Dickerson, *Protecting the Pandemic Essential Worker*, 85 LAW & CONTEMP. PROBS. 177 (2022)).
- Eboni S. Nelson, *Acknowledging Contract Law’s Contributions to Racial Inequities*, JOTWELL (September 15, 2021) (reviewing Danielle Kie Hart, *Contract Law & Racial Inequality: A Primer*, 1-05 SW. L. SCH. RES. PAPER 1 (2021)).
- Eboni S. Nelson, *Heading the Call of Those Harmed by Contractual Incapacity*, JOTWELL (October 8, 2020) (reviewing Sean Scott, *Contractual Incapacity and the Americans with Disabilities Act*, 124 DICK. L. REV. 253 (2020)).
- Eboni S. Nelson, *Rectifying “Mistaken” Applications of the Mistake Doctrine to Personal Injury Releases*, JOTWELL (October 9, 2019) (reviewing Grace M. Giesel, *A New Look at Contract Mistake Doctrine and Personal Injury Releases*, 19 NEV. L. J. 535 (2018)).
- Eboni S. Nelson, *Cardinal Newman, Racism, and The Lack of Empathy*, THE STATE, August 6, 2019.
- Eboni S. Nelson, *The Case for Race-Conscious Affirmative Action*, JSTOR DAILY, April 3, 2019.
- Eboni Nelson, *The Role of Contracts in ART*, JOTWELL (November 20, 2018) (reviewing Deborah Zalesne, *The Intersection of Contract Law, Reproductive Technology, and the Market: Families in the Age of ART*, 51 U. RICH. L. REV. 419 (2017)).
- Eboni Nelson, *Contracting for the Public Good*, JOTWELL (September 22, 2017) (reviewing Patience A. Crowder, *Impact Transaction: Lawyering for the Public Good through Collective Impact Agreements*, 49 IND. L. REV. 621 (2016)).
- Eboni S. Nelson, *Colleges Need Affirmative Action – but It Can Be Expanded*, THE CONVERSATION, August 21, 2017.
- Eboni S. Nelson, *Honor King’s Legacy by Honoring Education*, THE STATE, January 18, 2016.
- Eboni S. Nelson, *Don’t Let Charleston Shooting Divide Us*, CNN, June 19, 2015.
- Eboni S. Nelson, *Let Universities, Not Judges, Create Diversity Policies*, THE STATE, October 7, 2012.
- Eboni S. Nelson, *Think Before You Charge: How to Protect College Students from Credit Card Temptations*, THE LEARNING CURVE BLOG, NBC NEWS EDUCATION NATION, March 28, 2012.
- Eboni S. Nelson, *Credit CARD Act Won’t Protect Students*, THE STATE, Aug. 19, 2010.
- Eboni S. Nelson, *Achieving K-12 School Diversity Without Considering Race*, DIVERSE ISSUES IN HIGHER EDUCATION, Nov. 30, 2006.

SELECTED PRESENTATIONS

- (Organizer, Moderator, Facilitator) *Getting to Yes: Navigating the Path to Tenure, Promotion, and Renewal*, AALS Workshop for Pre-tenured Law School Teachers, AALS Annual Meeting, New Orleans, LA, January 2026.
- (Invited Panelist) *Ins and Outs of Lateral Hiring*, AALS Workshop for Lateral Candidates, Virtual, September 2025.
- (Invited Panelist) *Planning Your Financial Future with Confidence*, 19th Annual Lutie A. Lytle Workshop, California Western School of Law, San Diego, CA, June 2025.
- (Invited Panelist) *Deaning+ and Associate Deaning+*, 19th Annual Lutie A. Lytle Workshop, California Western School of Law, San Diego, CA, June 2025.
- (Invited Panelist) *The Legal Case for Diversity, Equity, & Inclusion*, Connecticut Legal Conference, Hartford, CT, June 2025.
- (Invited Presenter) *Lessons on Leadership*, Leadership, Education, and Athletics in Partnership, Inc. (LEAP), New Haven, CT, February 2025.
- (Invited Panelist) *Celebrating the Impact of Black Lawyers*, Mount Holyoke College, South Hadley, MA, February 2025.
- (Invited Panelist) *Keeping the Dream Alive*, University of Hartford, Hartford, CT, February 2025.
- (Invited Keynote) *Cultivating Leadership*, American Intellectual Property Law Association Women in IP Global Networking Day, Cantor Colburn LLP, Hartford, CT, April 2024.
- (Invited Keynote) *Lessons on Leadership*, BOLD Women's Leadership Network, University of Connecticut, Storrs, CT, April 2024.
- (Invited Moderator) *Constance Baker Motley: Lawyer, Jurist & Unsung Civil Rights Hero - A Conversation with Tomiko Brown-Nagin*, McCarter & English, Virtual, February 2024.
- (Invited Moderator) *Insights Going Forward from Black Law Deans on Diversity and Race-Consciousness*, EPOCH 2023 Symposium Going Forward: The Role of Affirmative Action, Race, and Diversity in University Admissions and the Broader Construction of Society, Seattle University School of Law, Seattle, WA, September 2023.
- (Invited Panelist) *The Legacy of Judge Constance Baker Motley*, Constance Baker Motley Speaker Series on Racial Inequality Summative Event, Virtual, June 2023.
- (Invited Panelist) *Pursuing Diversity in a Post-Affirmative Action World*, AccessLex Spring Sync Workshop, Virtual, May 2023.
- (Invited Panelist) *Leading from Your Sphere of Influence*, UConn Women's Leadership Forum, Hartford, CT, March 2023.
- (Invited Presenter) *Law as a Career*, Granville Academy Linking to the Future Summer Academy, Waterbury, CT, July 2022.
- (Invited Keynote) Hartford County Bar Association Annual Meeting, Hartford, CT, May 2022.
- (Invited Panelist) *Empowering Women in the Workplace Program*, Shipman & Goodwin Women's History Program, Virtual, March 2022.
- (Invited Panelist) *Preserving Our History; Preparing for Our Future: A Conversation with Black Women Leaders in Education*, Governor's Council on Women and Girls, Virtual, February 2022.
- (Invited Panelist) *Above and Beyond Law: Careers Beyond Litigation*, Law School Admission Council Global, Virtual, January 2022.
- (Invited Keynote) *Charting Your Course*, 17th Annual National Black Pre-Law Conference and Law Fair, Virtual, November 2021.
- (Invited Keynote) *Celebrating SMART Girls*, Boys & Girls Clubs of Hartford Dashaway

- Luncheon, Virtual, November 2021.
- (Invited Panelist) Black Leadership Town Hall, University of Connecticut, Storrs, CT, November 2021.
 - (Invited Panelist) *Where & How: Succeeding in the Selection Process*, Promoting Diversity in Law School Leadership Workshop, Villanova University Charles Widger School of Law, Villanova, PA, October 2021.
 - (Invited Panelist) *Raising the Bar of Hope: A Candid Conversation with Black Female Law School Deans*, New York City Bar Association, Virtual, September 2021.
 - (Invited Speaker) *The Legacy Continues*, Toni Morrison Society Bench by the Road Dedication Ceremony, Prudence Crandall Museum, September 2021.
 - (Invited Panelist) *Confident or Crazy: Calling all Potential Deans*, Southeastern Association of Law Schools Conference, Amelia Island, FL, July 2021.
 - (Invited Panelist) *Diversity of Law School Deans is Changing the Approach to Legal Education*, Legal Innovators, Virtual, June 2021.
 - (Invited Co-Moderator) *Diversifying the Management Ranks: Why Mentors Matter to Attorneys of Color in Senior Leadership*, Connecticut Office of the Attorney General, Virtual, April 2021.
 - (Invited Panelist) *Distinguished Women Leaders in Legal Academia*, University of Memphis Center for Excellence in Decision-Making, Virtual, March 2021.
 - (Invited Panelist) *Historical Barriers: Challenges and Opportunities for Female Attorneys of Color*, Connecticut Bar Association, Virtual, February 2021.
 - (Invited Moderator) *Civil Rights Movement or Moment*, 36th Annual MLK Scholarship Breakfast, Hartford Alumnae Chapter, Delta Sigma Theta Sorority, Inc., Virtual, January 2021.
 - (Invited Moderator) *Motley Speaker Series – Policing and Race in America: Past, Present, Future – Part I*, Connecticut Bar Association/Connecticut Bar Foundation, Virtual, December 2020.
 - (Organizer and Moderator) *Justice in America? Legal Accountability (or the Lack Thereof) following Police Shootings in the Black Community*, University of Connecticut School of Law, Virtual, October 2020.
 - (Invited Panelist) *Still We Rise: African Americans at the UConn School of Law*, University of Connecticut School of Law, Virtual, September 2020.
 - (Invited Panelist) *Accepting the Job and Key First Steps*, Promoting Diversity in Law School Leadership, Seattle University School of Law, Virtual, August 2020.
 - (Invited Plenary Panelist) *The Sunset of a “Compelling State Interest,”* 2019 Law School Admission Council Annual Meeting and Educational Conference, Boston, MA, June 2019.
 - (Invited Keynote) *Stepping It Up: The Importance of Equal Educational Opportunities for All*, RAM Foundation Gala, Columbia, SC, March 2019.
 - (Selected) *Assessing the Viability of Race-Neutral Alternatives in Law School Admissions*, Association of American Law Schools Committee on Recruitment and Retention of Minority Law Teachers and Students Workshop: Making Room for More: Theorizing Educational Diversity and Identifying Best Practices in the Age of *Fisher*, San Francisco, CA, January 2017.
 - (Selected) *Assessing the Viability of Race-Neutral Alternatives in Law School Admissions*, AALS President’s Program on Diversity, San Francisco, CA, January 2017.
 - *Assessing the Viability of Race-Neutral Alternatives in Law Schools Admissions*, Thurgood Marshall School of Law, Houston, TX, November 2016.
 - *Diversity (or the Lack Thereof) in the Legal Profession: Challenges and Opportunities Post-Fisher v.*

- University of Texas, Supreme Court Talk, University of South Carolina School of Law, Columbia, SC, November 2016.
- (Invited) *Living Your Best Life*, Lutie Lytle Black Women Law Faculty Writing Workshop, Iowa City, IA, July 2016.
 - (Invited) *Don't Let Charleston Divide Us: What We as Lawyers Can Do*, Defense Trial Counsel of West Virginia Annual Meeting, Myrtle Beach, SC June 2016.
 - (Invited) *Leadership: Learning to Listen for Life's Lessons*, Women's Leadership Institute, University of South Carolina, Columbia, SC April 2016.
 - (Invited Keynote) *Social Awareness and Women in Leadership*, Leadership Converse 2015, Converse College, Spartanburg, SC, July 2015.
 - (Invited Keynote) *From Brown to Fisher: The Constitutional Case for Equal Educational Opportunities*, Constitutional Day Lecture, University of South Carolina Upstate, Spartanburg, SC, September 2014.
 - *Reading Between the Blurred Lines of Fisher v. University of Texas, 40 Years After Milliken: Racial Disparities in Education and College Admissions*, Harvard Law School, Cambridge, MA, April 2014.
 - (Invited) *Reading Between the Blurred Lines of Fisher v. University of Texas*, Southeast/Southwest People of Color Legal Scholarship Conference, Thurgood Marshall School of Law, Houston, TX, February 2014.
 - (Invited) *In Defense of Deference: The Case for Respecting Educational Autonomy and Expert Judgments in Fisher v. University of Texas*, Diversity in Legal Education and the Legal Profession: A Symposium Honoring Indiana Chief Justice Randall T. Shepard, Valparaiso University Law School, Valparaiso, IN, April 2013.
 - (Invited) *In Defense of Deference: The Case for Respecting Educational Autonomy and Expert Judgments in Fisher v. University of Texas*, The Association of American Law Schools Annual Meeting, New Orleans, LA, January 2013.
 - (Invited) Contracts Theory Workshop, Albany Law School, Albany, NY, June 2012.
 - (Invited) *From the Schoolhouse to the Poorhouse: The Credit CARD Act's Failure to Adequately Protect Young Consumers*, The Society of Legal Scholars Annual Conference, University of Cambridge, UK, September 2011.
 - (Invited) *Justice Thomas and the Promise of Educational Equality*, Fresh Ideas from Rising Scholars and Teachers Speakers Program, Chapman University School of Law, Orange, CA, February 2011.
 - (Invited) *Young Consumer Protection in the "Millennial" Age*, The Association of American Law Schools Annual Meeting, San Francisco, CA, January 2011.
 - (Invited) *The Credit CARD Act's Protection of Young Consumers: Much Ado About Nothing?*, South Carolina Bar Convention, Hilton Head, SC, January 2011.
 - (Invited) *Critical Insights: The Continuing Legacy of Derrick Bell*, Our Country, Our World in a "Post-Racial" Era - Third National People of Color Legal Scholarship Conference, Seton Hall University School of Law, Newark, NJ, September 2010.
 - Organizer, *Equality and Justice in the Obama Era*, Southeast/Southwest People of Color Legal Scholarship Conference, University of South Carolina School of Law, Columbia, SC, March 2010.
 - (Invited Moderator) *U.S. News, the Economy, and the Incredibly Shrinking Minority Law Student Population*, The Association of American Law Schools Annual Meeting, New Orleans, LA, January 2010.
 - (Invited) *Examining the Costs of Diversity*, Race, Law, and Society Seminar, University of

- Michigan Law School, Ann Arbor, MI, November 2009.
- (Invited) *CRT and Educational Equality: Answering the Call*, Evaluating the Critical Race Theory Movement on its Twentieth Anniversary, The Southeastern Association of Law Schools 62nd Annual Meeting, Palm Beach, FL, August 2009.
 - (Invited) *Perspectives of Minority Law Teachers*, AALS Faculty Recruitment Conference, Washington, DC, November 2008.
 - (Invited) *Justice Thomas: Friend or Foe to the Fight for Educational Equality for Disadvantaged, Minority Students?*, The Jurisprudence of Justice Clarence Thomas, The Southeastern Association of Law Schools 61st Annual Meeting, Palm Beach, FL, July 2008.
 - (Invited) *Law and Education/Work-in-Progress Session Commenter*, Southeast/Southwest People of Color Legal Scholarship Conference, North Carolina Central University School of Law, Durham, NC, April 2008.
 - (Invited) *Education and the Bewilderment of Race: A Closer Look at Community School v. Seattle School District #1*, Thurgood Marshall School of Law, Houston, TX, April 2008.
 - (Invited Keynote) *Affirmative Action at the Frontiers: Strategic Brainstorming for Remedying the Educational Gap*, University of Memphis Cecil C. Humphreys School of Law, Memphis, TN, March 2008.
 - (Invited) *The Availability and Viability of Socioeconomic Integration Post-Parents Involved*, South Carolina Law Review 2008 Symposium: The Roberts Court and Equal Protection: Gender, Race and Class, University of South Carolina School of Law, Columbia, SC, February 2008.
 - (Invited) *The Current Legal Framework – Affirmative Action – Welcome Mat or Keep Out Sign? Meredith, Seattle, and the View from the Front Lines*, The University of Miami Law Review 2008 Symposium: The Future of Affirmative Action: *Seattle School District #1* Race, Education and the Constitution, University of Miami, Miami, FL, February 2008.
 - Organizer, Moderator, *A Conversation with the Chairman*, Chairman of the U.S. Commission on Civil Rights Gerald Reynolds Presentation, University of South Carolina School of Law, Columbia, SC, November 2007.
 - (Invited) *DTPA Update: Protecting Your Clients' Money & Interests*, State Bar of Texas, Galveston, TX, July 2007.
 - Panelist, *Opening Doors: Race and Education*, Conference of the Asian Pacific American Law Faculty, William Mitchell College of Law, Minneapolis, MN, April 2007.
 - (Invited) *Discerning the Constitutional Status of Race Consciousness in American Public Education: An Examination of Parents Involved in Community Schools v. Seattle School District No. 1 and Meredith v. Jefferson County Public Schools*, University of South Carolina School of Law, Columbia, SC, April 2007.
 - (Invited) *The Browning of America: Its Impact on American Law and Legal Systems*, National Association of Women Judges 27th Annual Conference, Houston, TX, October 2005.
 - (Invited) *Charting Your Own Course*, Houston Bar Association Minority Opportunities in Legal Profession Committee, Houston, TX, July 2005.

SELECTED MEDIA COMMENTARY

- Christine Charnosky, *Ahead of the Curve: Remembering 'Rock Star' JoAnne Epps*, LAW.COM, September 27, 2023.
- Desiree D'Iorio, *Lawsuit Targets Affirmative Action at West Point*, WSHU Public Radio, September 29, 2023.

- Christine DeRosa, *UConn Law Exits From US News Rankings*, LAW360 PULSE, January 30, 2023.
- Aiza Shaikh, *ABA to end LSAT requirement, UConn Law Dean Nelson Reacts*, DAILY CAMPUS, December 5, 2022.
- John Moritz, *What Connecticut Senators Are Saying About Ketanji Brown Jackson's Nomination to the Supreme Court*, CT POST, March 1, 2022.
- Fox61, *Dean Eboni Nelson of UConn Law School Reacts to New Supreme Court Nomination*, February 25, 2022.
- NBC Connecticut, *Connecticut Professors Talk About New US Supreme Court Nomination*, February 25, 2022.
- Christine Charnosky, *A 'Must Have' or 'Forced Wokeness'? : Mixed Reaction to ABA's Newly Adopted Diversity Training Mandate for Law Students*, LAW.COM, February 18, 2022.
- John Moritz, *Should Biden Look Beyond Yale and Harvard for Supreme Court Pick?*, CT INSIDER, February 1, 2022.
- Amanda Blanco & Daniela Altimari, *Connecticut's female lawyers, judges and others mourn Ruth Bader Ginsburg as a 'warrior of justice'*, HARTFORD COURANT, September 19, 2020.
- Robert Storace, *Lanyers Weigh In: DOJ's Directive Against Yale Reflects Trump Administration's War on Affirmative Action*, CONNECTICUT LAW TRIBUNE, August 18, 2020.
- WWDM-FM Radio (Columbia, SC) OnPoint! with Cynthia Hardy, *The College Admissions Scandal*, March 24, 2019.
- Paul Bowers, *Affirmative Action Comes to Quiet End at College of Charleston*, THE POST AND COURIER, July 29, 2018.
- Paul Bowers, *SC Colleges Won't Stop Diversity Plans under New Trump Directive*, THE POST AND COURIER, July 15, 2018.
- Avery Wilks, *Student Loan Debt Up 58% at USC*, THE STATE, August 13, 2016.
- Karen Sloan, *Debt, Diversity and Job Prospects After Law School Are Focus of Research Grants*, THE NATIONAL LAW JOURNAL, April 5, 2016.
- WWDM-FM Radio (Columbia, SC) OnPoint! with Cynthia Hardy, *The Aftermath of the Emanuel AME Church Massacre*, June 28, 2015.
- Pearl Stewart, *South Carolina Legal Scholars Weigh In on N. Charleston Murder Case*, DIVERSE ISSUES IN HIGHER EDUCATION, May 31, 2005.
- Bo Peterson, *Beachwalker Park Fate Might Rest in 100-Year Kiawah Lease*, THE POST AND COURIER, March 29, 2013.
- Adrienne Terrell Washington, *The Race Question*, THE CHRONICLE OF HIGHER EDUCATION-DIVERSE: ISSUES IN HIGHER EDUCATION, March 8, 2013, at 44.
- Tamara Bell, *Has the Credit CARD Act Protected Gen Y Consumers*, Y GEN OUT LOUD, May 2, 2012.
- Ross Boettcher, *In-Your-Face Offers Test Young Adults*, OMAHA WORLD-HERALD, April 15, 2012.
- WOLO-TV ABC Columbia News at Noon, *Credit Cards and College Students Being Targeted*, April 2, 2012.
- Caroline Baity, *Credit Cards Present Risks to Students*, THE DAILY GAMECOCK, March 29, 2012.
- South Carolina Radio Network (Columbia, SC), *CARD Act and Young Consumer Protection: Two Years Later*, March 28, 2012.
- Eva Norlyk Smith, *Issuers Find Workarounds to Solicit Young Adults*, CREDITCARDGUIDE.COM, March 26, 2012.

- Andrew R. Johnson, *As Card Firms Try Social Media, Critics Keep Watch*, THE WALL STREET JOURNAL, March 23, 2012.
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- Craig Brandhorst, *Credit Card Companies Target Students*, FREE TIMES, March 21-27, 2012, at 12.
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- Jessica Sibley, *Targeting Young Borrowers: Social Networking Makes It Easy for Creditors*, DAILY JOURNAL-MESSENGER, March 20, 2012, at A1.
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- Paul Tharp, *Bank's Time is Money for Plaintiff*, SC LAWYERS WEEKLY, Sept. 2, 2011.
- WOIC-AM Radio (Columbia, SC), *Young Consumer Provisions of the Credit CARD Act*, August 2010.
- ETV Radio (Columbia, SC), *The Enforceability of Internet Contracts*, February 2009.
- KTSU-FM Radio (Houston, TX), *Parents Involved and Meredith* Oral Arguments, December 2006.

COMMUNITY SERVICE

- Hartford Alumnae, Delta Sigma Theta Sorority, Inc. (2021-present).
- Board of Trustees, Boys & Girls Clubs of Hartford (2021-2024).
- Board of Directors, Sistercare, Inc. (2013-2019).
- Diversity and Inclusion Task Force – Hiring and Recruitment, Cardinal Newman School (2019-2020).
- South Carolina State Advisory Committee to the U.S. Commission on Civil Rights (2007-2018).
- South Carolina Commission on Consumer Affairs (2014-2018).
- Columbia-SC Alumnae, Delta Sigma Theta Sorority, Inc. (2015-2018).
- Principal Search Committee, St. Joseph Catholic School (2014).
- Association of Wake Forest University Black Alumni (2006-2008).
- Wake Forest University Alumni Council (2003-2006).

ADDITIONAL EXPERIENCE

BRACEWELL LLP, Houston, TX

Associate Attorney, ERISA/Employee Benefits, 2002-2003.

HAYNES & BOONE, LLP, Houston, TX

Associate Attorney, ERISA/Employee Benefits, 2001-2002.

BAKER BOTTS, LLP, Houston, TX

Summer Associate, ERISA/Employee Benefits, Labor & Employment, 2000, 1999.

BAR ADMISSION

State Bar of Texas (inactive).